**AGS DEI in the Geosciences Scholarship**

**Confidentiality Terms**

AGS is committed to promoting diversity, equity, and inclusion (DEI) in the geosciences. Historically the geosciences have been one of the least diverse STEM fields. To help students from underrepresented backgrounds succeed in completing degrees in the geosciences AGS is offering assistance for the purchase of textbooks and supplies.

Due to the potentially sensitive and personal nature of the anecdotes shared in the application questions it is important that viewership controls be in place to limit the number of people with full access to the scholarship documents. It’s important to protect the personal information of the students belonging to these underserved groups.

AGS will commit to the following viewership limits to protect the students’ personal information:

**Viewership of the Full Application will be limited to the following:**

* AGS President
* DE&I Chair/ Scholarship Coordinator

**Name and Address information1 will be extended to the following:**

* AGS Treasurer

**Redacted2 scholarship applications will be extended to the following:**

* AGS Treasurer
* AGS President Elect
* AGS Vice President
* AGS Secretary
* AGS Past President
* Other AGS member that has been designated to assist with the review process

Stories and anecdotes from the scholarship questions will not be shared with the broader AGS community without the student’s explicit written permission.

**Records Retention**

* Student applications will be erased from personal devices as soon as scholarships have been awards and funds distributed.
* Student applications will be retained in the AGS Google Drive folder for one year following the close of the scholarship deadline.

**1** For the purpose of issuing awards.

2 Personal identifying information will be redacted.